

Weekly NEWS



An Information Service for Alberta's Environment Industry

The Week Ending January 17th, 2020



EnviroTech 2020

April 27-29, 2020
Hyatt Regency Calgary

Call for Abstracts – DEADLINE Friday, January 17th

ESAA invites you to submit technical abstracts for the 3rd Annual *EnviroTech*. Abstracts are encouraged in, but not limited to, the following areas:

Water: modelling, monitoring, quality, hydraulic fracturing, emerging contaminants, oilsands issues, saline, contamination, industrial re-use, wastewater treatment, risk management, groundwater, surface water, water wells, wetlands, produced water

Climate Change: adaptation, alternative energy, carbon credits, energy efficiency, energy from waste, GHG monitoring and sampling, regulatory, sustainability, impacts of climate change, CleanTech

Air: monitoring, modelling, sampling, quality, regulatory, noise management

Waste: landfill design, landfill closure, hazardous waste management, emerging contaminants, resource recovery, regulatory

Testing: laboratory testing and sampling, field testing and sampling, monitoring, analysis

Decommissioning: management, safety, hidden dangers, technology

Indigenous: engagement, stewardship, traditional knowledge

Other: topics from areas not listed will also be considered

Abstracts should be no longer than 500 words (not including bio), should include a presenter biography and be submitted as a *Word Document* by no later than midnight on Friday, January 17th, 2020.

For full details, visit: <http://www.esaa.org/envirotech/agenda/call-for-abstracts/>

Sponsorship / Exhibitor Opportunities: Sponsorship and Exhibitor information will be released in early December. If you are interested in receiving the information, please contact: lorrine@tl2.ca

Early Bird Registration: Early Bird Registration is now open. Register before January 31st, 2020 and **save 20%**. [Register Now](#)

We look forward to your continued support of ESAA events and look forward to welcoming you to *EnviroTech 2020*.

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Comments & submissions
are welcome!

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ALBERTA AGGREGATE ASSOCIATION RAISES REGULATORY CONCERNS

(Source: Journal of Commerce) The Alberta Sand and Gravel Association (ASGA) is concerned about the regulatory process and time it takes for the province to review permit applications from producers for development of new extraction areas.

A report issued by the association's land and environment committee, which consists of sand and gravel operators and environmental consultants, indicates that the situation is causing problems because companies are unsure of what the rules are and there are also inconsistencies between regions.

"With increasing awareness of environmental impacts on development, implementation of current regulations changes faster than the actual regulations do," the group said in a report called *Aggregate Development in Alberta, Recommendations Related to Delays and Inconsistencies on Environmental Permitting*.

"This has led to regulatory uncertainty when sand and gravel operators prepare to develop an area for sand and gravel extraction. Uncertainty causes delays in the development and recovery of aggregate material while increasing costs and timelines. Review times are growing and can commonly take two to five years."

The report notes that the sand and gravel industry is a pillar to the province's economy, and aggregates have the largest commercial value of any non-energy/non-renewable mineral resource produced in the province while being a key component in support of the development of infrastructure and providing resources for other industries such as manufacturing, forestry and oil and gas.

Environmental standards and legislation have been in place for the development of sand and gravel pits in Alberta going back to 1978, with oversight being done by Alberta's Ministry of Environment and Parks (AEP). But, the report notes, efforts have not been successful in reducing approval acquisition timelines and reviews.

The committee found that several factors are contributing to the delays, the most often cited being the lack of staff resources or the inconsistent application of AEP's rules, which can vary from region to region.

Another frustration is in regard to public lands, where the Aggregate Land Review process has not replaced other application processes, but just created additional ones.

"These frustrations are further exacerbated by a lack of communication from AEP," the report authors state. "Phone calls and emails from industry are not responded to, and can even often go without a response. Existing regulations are also inconsistently applied in different regions, which is troublesome to industry."

According to the report, the process of obtaining all necessary authorization requirements for development of an aggregate operation is a very costly and timely endeavour that takes many years to recuperate costs, and consideration must be given to whether a resource can withstand ever-changing approval requirements, through the lengthy review period of the application itself, and the entire life cycle of the pit.

A survey conducted in December 2018 by ASGA indicated that members had seen an increase in permitting costs of up to 60 per cent. Additionally, members have observed an upward trend in application review timelines.

"Given the uncertainty of the regulatory process and the upward trend in permitting costs and review times, the financial risk for aggregate producers to develop new locations is limiting the growth of the industry," the report states. "This has the potential to ultimately lead to aggregate shortages in specific market areas or most certainly increased costs to infrastructure projects, end-users, and the economy in general."

Appendices of the report detailed reviews of the process for permitting land for aggregate extraction under the Public Lands Act (PLA) and the Code of Practice for Pits. There were constraints in both on application review timelines and processing, inconsistencies in requirements, lack of communication, and financial security management, which ultimately lead to regulatory uncertainty and financial burden.

For example, the report showed that under the PLA an operator might spend more than \$20,000 through the Aggregate Land Review & Surface Material Exploration Program process, only to be rejected or denied during the Surface Material Licence (SMC)/Surface Material Lease (SML) part of the application process.

The report proposes a number of solutions, many of which deal with the lack of codified standards as well as uniformity of standards between regions to let producers know what they need to address in their applications. The suggestions also address application review timelines and processing of applications.

The authors suggest implementing mandated timelines for all applications under the Code of Practice for Pits, similar to those in place for agencies like the Canada Energy Regulator, and that the province continue development of a OneStop online application system for straightforward applications under the Environmental Protection Enhancement Act. They also propose improving staff training to ensure a better understanding of the industry and increasing communication internally to ensure consistency.

To address application processing, the main recommendation is to modify the current Reclamation Certification process by perhaps making it similar to the upstream oil and gas model and have AEP perform audits instead of reviewing and inspecting every site when an application is prepared by a qualified professional.

The authors also suggest developing an aggregates unit with one designated director to review all pit aggregate applications to distribute the work across the province or, alternatively, assess staffing capacity and ensure appropriate staffing availability for all regions.

As for lack of communication, they propose developing strategies and guidelines to increase communication internally to ensure consistent interaction, and externally to set expectations with industry, applicants and frontline staff.

CENOVUS PLEDGES TO RECLAIM 1,500 OF ITS ABANDONED WELLS BY 2030

(Source: CTV News) CALGARY -- Calgary-based energy giant Cenovus says it will reclaim 1,500 of its abandoned oil wells over the next 10 years, with the vast majority of those operations located in Alberta.

The move is part of plans covering the next decade, which include reducing emissions, reclaiming old wells, investing with First Nations groups and better managing fresh water resources.

The company announced its environmental, social and governance (ESG) targets Thursday and says they will help it position it to "thrive in the transition to a lower-carbon future."

"Our environmental practices, low-emissions oil sands operations and the relationships we've built with residents in areas where we operate, including Indigenous communities, demonstrate our commitment to sustainability leadership," said Cenovus' president Alex Pourbaix in a release.

Officials say reclamation means returning the sites to the state they were in before the well was put in.

"That means removing equipment and cleaning up anything that might have impacted the environment," said Reg Curren, senior media advisor with Cenovus.

Curren says Cenovus has been working the cost of reclaiming the sites into its budget and has also had personnel assigned to land reclamation for some time.

"We have always planned to do reclamation as we went along," he said. "It's like when you have kids and are saving for their education, you have two choices; you can save over time until they are 18 or wait and pay for it all at once."

He said they wanted to stay ahead of it and keep the expertise within the company when it came time to conduct the work.

Over the next 10 years, Cenovus will also be reducing its per-barrel greenhouse gas (GHG) emissions by 30 per cent with a target of net-zero emissions by 2050.

The company will also be investing \$1.5 billion in Indigenous businesses to help them responsibly develop oil and natural gas resources and will improve its management of water resources by setting a target of 0.1 barrel of fresh water use per barrel of oil equivalent.

The provincial government says it is pleased by Cenovus' sustainability efforts.

"This is yet another example of Canadian oil and gas producers having the highest environmental, social and governance standards in the world when compared to other oil and gas producing countries," Kavi Bal, senior press secretary for Alberta's Ministry of Energy, wrote in an email to CTV News.

The government adds strategies like this are "crucial" in attracting new investment to Alberta.

Cenovus operates approximately 3,700 producing wells in Western Canada. It says, in addition to the abandoned wells in Alberta, it will also be reclaiming a small number of wells it owns in Saskatchewan and eastern B.C.

GROUP CLEANING UP ABANDONED OIL WELLS SAYS ALBERTA GOVERNMENT RULES ARE INADEQUATE

(Source: CTV News) EDMONTON — A group tasked with cleaning up thousands of abandoned energy facilities in Alberta says the province's rules for ensuring polluters reclaim their wells before selling them off are inadequate.

The industry-funded Orphan Well Association made the criticism in a letter to Alberta's energy regulator, which is considering a proposed transfer of hundreds of toxic gas wells, pipelines and other facilities from an energy giant to a much smaller company.

"The (association) has seen a dramatic increase in the number of orphan properties over the last several years and we believe part of the issue stems from a historically inadequate assessment of the transfer risks," says the letter from association head Lars DePauw.

"The (association) believes that the current regulatory system for assessing the overall financial viability of asset transfers is not adequate and needs to be augmented."

Shell Canada has agreed to sell 284 sour gas wells, 66 facilities and 82 pipelines in the southern Alberta foothills to Pieridae Energy, a Calgary-based company with a market value less than the price of the assets and a stock price under \$1.

The Alberta Energy Regulator must rule on the licence transfers at a time when the inventory of energy facilities abandoned by bankrupt companies grows.

The number of wells transferred to the association sits at 3,400. Alberta has budgeted more than \$70 million for cleanup by 2023 — a more than 50 per cent increase in otherwise belt-tightening times.

"We believe that the applications represent an extraordinary situation in the current Alberta market," the association said in the Dec. 5 letter.

Pieridae has said it will retain Shell employees who are expert in handling sour gas. It also said the transaction meets provincial rules that stipulate a purchaser's assets must be at least twice its liabilities before licence transfers are approved.

Regan Boychuk of the Alberta Liabilities Disclosure Project, a group of academics and landowners who have filed concerns about the Pieridae transfer, said those measurements are not credible.

Assets are calculated on the basis of the average industry profit per barrel of oil. That figure — now \$37 — hasn't changed since 2010, when oil sold for about \$100 a barrel.

That average is supposed to be recalculated every three years, said Boychuk.

"The regulator has never followed its own policy," he said. "It is not a proper accounting of the cost of this type of work."

Concerns about the transfer are shared by at least two major energy companies.

"Pieridae has been operating at a loss since it began operations," said a letter from Cenovus to the energy regulator. "Material uncertainties exist around their ability to continue as a going concern."

“Pieridae Energy Limited (has) limited on-hand financial resources to address the current and future liabilities associated with operating the assets,” said Canadian Natural Resources.

“If the licence transfers are allowed, there is a high probability that Pieridae will be unable to respond to circumstances should any operational, health, safety or environmental problems arise.”

Both companies said the association could get stuck with a \$500-million bill if Pieridae is unable to clean up.

Worries about safety and cleanup are echoed by 14 area landowners.

“This looks like the old shell game,” wrote Michael O’Keefe of Cochrane.

Sharon Rubeling of Rocky Mountain House points out Pieridae is partly financed through a Toronto company behind a previous asset transfer that eventually left hundreds of wells orphaned.

She adds that Albertans are already invested in Pieridae through loans from AIMCo, which administers public pensions in Alberta. AIMCo also owns five million shares in Pieridae.

THREE ALBERTANS FACE ENVIRONMENTAL CHARGES

Government has laid six charges under the *Public Lands Act* related to the unauthorized use of public land near Whitecourt.

Claude Parent, Brian Mareck and Jennifer McCallum-Maltauro have each been charged under the act with occupying vacant public land without authorization between Oct. 30 and Nov. 19, 2019.

Parent and Mareck each face five additional charges under the Public Lands Act for alleged unlawful activities which include damaging public lands and accumulating waste on public lands.

All three accused are scheduled to appear in court in Whitecourt on Jan. 14.

The charges involve:

- Occupying public land without holding a disposition or an authorization.
- Accumulating waste material, debris, refuse or garbage on public land.
- Using public land in a way that is likely to result in loss or damage to public land.
- Causing alterations, such as any structure or excavation on public land, that are undesirable or otherwise in contravention of the *Public Lands Act* or the regulations.
- Causing the existence on public land of any condition that may cause loss or damage to the public land.

AER: NEW MANUAL ON THE DECOMMISSIONING, CLOSURE, AND ABANDONMENT OF DAMS AT ENERGY PROJECTS

Today we released *Manual 019: Decommissioning, Closure, and Abandonment of Dams at Energy Projects*. The manual explains how we assess and process dam decommissioning, closure, and abandonment submissions that are required under section 34 of the *Water (Ministerial) Regulation* and part 9 of Alberta Environment and Parks’ *Alberta Dam and Canal Safety Directive*. It does not introduce any new requirements.

Manual 019 is available on the AER website, www.aer.ca. Printed copies of the directive can be purchased from AER Information Distribution Services, Suite 1000, 250 – 5 Street SW, Calgary, Alberta T2P 0R4; telephone: 403-297-8311 or 1-855-297-8311 (toll free; option 0); fax: 403-297-7040; email: InformationRequest@aer.ca.

If you have any questions or comments about this bulletin or the manual, contact the Customer Contact Centre by phone at 1-855-297-8311 or email at inquiries@aer.ca.

ONTARIO: ASPHALT COMPANY FINED \$175,000 FOR ENVIRONMENTAL VIOLATIONS

(Source: HazMat Magazine) Ingram Asphalt Inc., located in Toronto, was recently convicted of five violations under the Ontario Environmental Protection Act and was fined \$175,000 plus a victim surcharge of \$43,750. The company was given 24 months to pay the fine.

The convictions relate to permitting the discharge of Benzo(a)Pyrene, a contaminant that exceeded established standards, and for violating three ministry approval conditions, and for alteration of equipment without ministry approval.

Ingram Asphalt Inc. produces asphalt road pavement at a facility located on Ingram Drive in Toronto, within an industrial area shared with various businesses, and a commercial building with residential space. Over the years there have been [complaints](#) regarding concerns about dust leaving the site and adversely impacting businesses and quality of life.

BREAKDOWN ON FINES

With respect to the prosecution on the discharge of Benzo(a)Pyrene into the air, the company was fined \$100,000 for permitting the discharge for a specified averaging period and exceeding the acceptable levels under Section 20 (2) of Ontario Regulation 419/05 under the Environmental Protection Act, on December 11, 2017. The ministry was notified of the exceedance with reported levels in the air of 0.0000297 micrograms per cubic meter, compared to the allowable limits specified as 0.00001 micrograms per cubic meter, almost three times the allowed maximum.

Ingram Asphalt was fined \$55,000 for three violations for non-compliance with a ministry approval for conditions outlined in the company's December 2016 approval conditions specific to addressing concerns about air pollution. Despite efforts by the ministry to bring the company into compliance it was identified that the company was non-compliant in the following areas: (1) Condition No. 1 (5) restricts the height of storage piles to be less than the height of the associated barrier walls; (2) Condition No. 10 requires the installation of an opacity monitor in accordance with the requirements; and (3) Schedule "D" requires the company to submit a Source Testing Report in accordance with the requirements.

The company was fined \$20,000 on one violation for altering the approved equipment by failing to connect pipe and duct work from the asphalt tanks to the batch dryer, which is part of the air pollution control equipment.

BENZO(A)PYRENE

Benzo(a)pyrene and other polycyclic aromatic hydrocarbons (PAHs) are widespread environmental contaminants formed during incomplete combustion or pyrolysis of organic material. These substances are found in air, water, soils and sediments, generally at trace levels except near their sources. PAHs are present in some foods and in a few pharmaceutical products based on coal tar that are applied to the skin. Tobacco smoke contains high concentrations of PAHs.

Major sources of PAHs in ambient air (both outdoors and indoors) include residential and commercial heating with wood, coal or other biomasses (oil and gas heating produce much lower quantities of PAH), other indoor sources such as cooking and tobacco smoke, and outdoor sources like motor-vehicle exhaust (especially from diesel engines), industrial emissions and forest fires.

CALLING OUT TO ALL COMPANIES DISPOSING OF THEIR UNWANTED OBSOLETE DEVICES

The Electronic Recycling Association is asking for your help to fulfill countless amounts of donations from their waitlist.

The Electronic Recycling Association is seeking your help. Due to the economic downturn, they are finding it extremely difficult to obtain enough donations from individuals to fulfill every charitable organizations' wish.

Currently, the ERA has a growing list of over 300 pending organizations that are looking for devices. These devices range from laptops, servers, switches, projectors and other sorts of IT equipment. These items are needed to improve the lives of others, act as an anchor so that organizations can progress and make a real difference within the community.



This is ERA's highest number of organizations ever to wait on a total of 2416 laptops and 900 computers. They are urging for your help and for you to be involved in changing an individual's life for the better. "Over the years we have seen a notable increase in the need for technology through the staggering numbers portrayed on our waiting list each year." Said Bojan Paduh, Founder and President of the Electronic Recycling Association. "If we all give a little, these donations would be filled in no time. I am looking for your help in making these organizations' dreams a reality."

Many organizations find it extremely hard to save a portion of their already rigid budget to buy the technical equipment they may need to create more awareness online. In the eyes of other organizations, it is not a necessity and therefore isn't first on the priority list when deciding on where to spend the money they have been allocated. Therefore, ERA donating devices to organizations in need is a big weight off their shoulders and they can use their technology funding for other projects they are working on throughout the year.

The ERA will pick up your obsolete devices for free in order to fulfill all of these donation requests. They supply data security services for individuals and companies across Canada ensuring that your data is taken care of and securely erased.

If you can help, please call ERA at 1.877.9EWASTE or email Julia@era.ca for more information.

New ESAA Member

ESAA's Board of Directors and staff would like to welcome the following new member:

Full Member:



Matidor

3155 Plateau Boulevard
Coquitlam, BC V3E 3A8
Phone: (778) 223-8599
Web: www.matidor.com

Sean Huang, Head of Business Development
e-mail: sean.huang@matidor.com

Profile

Matidor is on a mission to change how people visualize, collaborate and manage location based projects. For many companies, managing field projects with a lot of moving parts is a challenge: the process of accessing tabular and spatial information requires too many steps and involves too many people, making it frustrating, slow and costly. Matidor solves this by combining field project management and collaboration into an intuitive, map-based software that everyone can access, contribute to, and share. Matidor's map-based project and portfolio management make previously difficult-to-share information immediately available to anyone who needs it. Matidor can be used as a stand-alone platform, or integrate with corporate systems, third-party data sources, and field devices. With fewer people and less time tied up distributing information. Matidor powers more informed decision-making, reduces project risk, increases efficiency and makes every day more productive and successful.

Upcoming Events

RECYCLING COUNCIL OF ALBERTA: WASTE TO ENERGY SYMPOSIUM ON MARCH 12, 2020

The Recycling Council of Alberta will host a full-day symposium on Waste to Energy (WtE) in partnership with the Alberta Plastics Recycling Association.

WtE technologies are in operation around the world and include thermal treatment technologies such as gasification and pyrolysis, biological systems and waste to fuels. But how do these technologies work and what are the economic and environmental implications for managing waste? What role does WtE have as we try to build a Circular Economy and promote reduction and recycling in Alberta?

The first part of the workshop will provide attendees with an overview of the different technologies from leading WtE experts across North America. We will also be featuring speakers from Environment Canada and an overview on compliance for WtE facilities in Alberta from Alberta Environment and Parks.

The second part of the workshop will feature brief presentations from WtE companies currently operating in Alberta. The RCA is accepting speaker applications from local WtE companies who wish to be part of this event. If you would like the opportunity to be featured in this symposium, we would like to hear from you.

Attendees will develop a greater understanding of how these technologies work and the opportunities and challenges of local implementation. The symposium will be held:

Thursday, March 12, 2020 - from 8:30 am to 3:30 pm
at ABCRC's St. Albert Facility (14 Richardson Drive, St. Albert)

RCA/APRA members*: \$250/person Non-members: \$300/person

Register today: <https://recycle.ab.ca/workshop/waste-to-energy-symposium/>

Industry Positions Openings

As a benefit of ESAA Membership, ESAA Members can now post position openings on our website at no charge. Position opening ads also will appear in the newsletter at no charge. For full details visit:

<https://www.esaa.org/news/job-board/>

Note: You must still complete the advertising form. After completing the order form, you will receive an email with a link to post your position.

Non-Members are welcome to advertise as well for a nominal charge. Visit [advertising form](#) to place your order.

Intermediate Environmental Project Manager

Term: Full-Time

Application Deadline: January 31, 2020

Job Location: Calgary



Company Overview:

TerraLogix Solutions Inc. (TerraLogix) was founded in 2002 and since its inception has specialized in Environmental Management in the Upstream Oil and Gas Industry. TerraLogix is built on providing excellent environmental management services while still providing cost effective environmental solutions for the Upstream Oil and Gas Industry.

We are experienced in the development and coordination of environmental assessment programs, environmental project management and on-site project supervision. Currently TerraLogix's offices are located in Calgary, Alberta (#323, 3750 46 ave SE) and Edmonton, Alberta (5353 75th st).

Job Description:

Exciting opportunities exist for Intermediate Environmental Project Managers in our Calgary office. The successful candidate(s) will be involved in various aspects of a variety of projects.

Qualifications:

- Bachelor of Science degree or Masters of Science Degree in Environmental Science, Environmental Engineering or other relevant Environmental Program along with 3 plus years of experience
- Experience with environmental site assessments, soil sampling, groundwater monitoring, site remediation and reclamation
- Registration with a professional organization as either a professional or in-training
- Possess strong interpersonal skills, communication skills and technical writing skills and be able to work as a member of a multi-disciplinary team and independently.

Duties and Responsibilities:

- Conducting Phase I Environmental Site Assessments (ESA) and associated reporting
- Planning and conducting Phase II ESAs, including:
 - drilling and soil sampling activities
 - conducting groundwater monitoring and sampling programs
 - interpreting analytical laboratory results
 - analyzing and interpreting collected environmental data and writing technical reports
 - contractor management and cost tracking
- Assist with the design and implementation of remediation systems
- Planning and completion of reclamation activities
- Coordinate and complete vegetation management activities
- Reclamation Application and Onestop processes
- Comply with Health and Safety policies and principles

Compensation:

An attractive compensation package, consisting of an hourly wage with overtime, full health and dental benefits, RRSP contribution plan and bonus incentives, awaits the successful candidate. This is a permanent position.

To find out more about TerraLogix Solutions Inc. please visit our website at www.terralogix.ca. To apply for this position, please email your cover letter and resume to resumes@terralogix.ca and clearly indicate

Intermediate Environmental Engineer

Term: Full-Time

Number of Positions: 1

Application Deadline: February 28, 2020

Job Start Date: May

Job Location: Fort St John / Grande Prairie



Position Overview:

We are currently looking for Environmental Professionals to be based in Fort St John to join our growing team with our Environmental Consulting division.

The successful candidate is responsible for the planning, execution, and delivery of a variety of projects. The successful candidate will have more than 4 years of relevant experience with a university degree and/or college diploma in

Environmental Science or Engineering. They must hold or be eligible for a technical or professional designation recognized by Provincial Environmental Authorities.

Key Responsibilities:

The responsibilities of this role include, but are not limited to:

- Coordinate project planning, logistics and preparation for environmental fieldwork.
- Provide responsible on-site supervision of environmental assessments and site remediation and/or reclamation work within British Columbia, with some project work in northern Alberta.
- Maintain an understanding of all applicable environmental regulations, guidelines and associated industry practices within British Columbia and Alberta.
- Conduct all work with technical skills, attention to detail and a cost-effective approach.
- Provide sufficiently detailed, accurate, and organized field documentation.
- Prepare and complete technical reports within the budgeted timeframe.
- Allocate time appropriately to meet assigned deadlines, submit the project and third-party charges in a timely and accurate manner.
- Maintain timely communication with project team members and stakeholders including but not limited to Project Managers and Operations Supervisors.
- May be required to interact with the client and other stakeholders (government, occupants, and/or landowners); and,
- Responsible for mentoring junior staff and organizing project teams.

Financial and Project Management

- Responsible for creating jobs, document management and financials within internal project management software programs;
- Responsible for ensuring projects are completed on time and on budget;
- Assist in the processing of vendor payables and client invoicing;
- Work with a wide variety of subcontractors;
- Ensure rates, hours and descriptions on timesheet are accurate, maintained and completed daily

Qualifications and Educational Requirements:

The successful candidate will have:

- 4 years or more of related experience.
- A diploma or degree in a related field.
- An existing relevant technical or professional designation recognized by Provincial Environmental Authorities. Candidates eligible for registration will be considered.
- Field experience completing environmental site assessment, remediation, and reclamation work in the upstream oil and gas industry.
- Skills in project and scope planning, project implementation, data organization and report writing.
- Excellent communication, organizational and interpersonal skills.
- Detail-oriented, team player operating under firm schedule milestones.
- Strong work ethic, positive attitude and willingness to learn.
- Willingness to travel (up to 3 weeks duration).
- Must be willing to work weekends and overtime.
- A Class 5 driver's license.

How to Apply Details:

Please submit your resume and cover letter through the company website.

<https://recruiting.ultipro.ca/SEC5000/JobBoard/75c57f45-1da1-0c75-4a18-e03b0c45e429/?q=&o=postedDateDesc&w=&wc=&we=&wpst=>

3544 – Business Lead (Calgary, Alberta)



Term: Full-Time

Number of Positions: 1

Application Deadline: March 7, 2020

Job Start Date: Open Until Filled

Job Location: Calgary

SLR is a leading global consulting firm providing environmental and advisory solutions. We provide our clients with advice and support from a network of dynamic, responsive and growing offices in North America, Europe, Asia-Pacific, Australia and Africa. SLR teams provide consulting and advisory services to various sectors including oil & gas, industry, built environment, federal government infrastructure, mining & minerals, power, and infrastructure.

Our “One Team” culture is the foundation on which our company is built. Our culture has been cherished and nurtured through almost 30 years of growth, more than 20 mergers and acquisitions, and expansion to five operating regions. The health and safety of our staff, clients, business partners and communities where we operate is central to that culture

SLR offers rewarding careers to all of its staff and values and rewards customer care and commitment as well as technical expertise. SLR provides a healthy and dynamic work environment, challenging career opportunities and competitive compensation and benefit packages. If you are looking for a challenging and rewarding opportunities for personal and professional growth, come shape your ambitions with SLR.

For more information, please visit <http://www.slrconsulting.com>.

About SLR Calgary:

SLR in Canada has been actively growing through both strategic hires and acquisitions. The Calgary office represents a focus area for growth and as a result we have reached capacity in our current location and are moving to a new location in the beltline in February 2020. This new location will support our continued growth and diversification of both our service lines and our sectors.

Role:

With SLR’s continued growth in Calgary, we have an opportunity for a highly motivated senior professional with excellent business development, management, technical, client service and people skills to lead the growth of our operations. A consulting background in biophysical sciences, hydrogeology, hydrology, risk assessment or liability management is preferred as these represent focused areas for future growth.

The right candidate will demonstrate an aptitude and interest in providing leadership, coaching and mentoring staff. We are looking for a highly motivated individual with excellent technical, client service and people skills to join our team. The ideal candidate will be located at our Calgary office and should have strong ties to the environmental community.

Responsibilities:

- Business Development – Collaborate with SLR’s leadership to lead the growth strategy for the Calgary office. Marketing of established and developing technical services to clients
- Operations Management – Financial performance, strategic hire recruitment and retention, coaching, health and safety leadership
- Technical Delivery – Preparation and review of technical correspondence, reports, work plans and project specifications
- Communication – Collaboration with colleagues across the firm including senior managers, technical discipline and business sector leaders, and operations managers in a one-team approach

Technical Skills / Abilities / Experience:

- Minimum 15 years of experience in environmental consulting with a strong technical background
- Business planning and Client/Account Management experience
- Staff management, time management, project planning and written and verbal communication skills
- Attention to quality, detail and accuracy

Education / Qualifications / Memberships:

- Engineering, geoscientist or environmental science degree, technological diploma (R.P.Bio, P.Eng., P.Geo, P.Ag.)

- Valid driver's license
- Professional status or eligibility for professional status in AB, additional credentials in other provinces is an asset

Personal Attributes:

- Self-motivated and able to work autonomously
- Excellent communication and interpersonal skills
- Optimistic and positive attitude
- Cooperative spirit with colleagues and management
- Reliable, flexible and adaptable

Job Benefits & Perks:

SLR values our staff and we look to provide a supportive and collaborative working culture. Joining SLR, you will get the chance to work with a large number of well-respected industry leaders throughout the company. Successful candidates will be offered an attractive salary package, global interaction with SLR staff and an innovative benefits program with a strong focus on targeted professional development. You will be a part of a large growing team with a strong focus on flexible working conditions.

Cultural fit and shared vision is very important to SLR. We want to grow our team around the right people. If you are creative yet still detail focused, enthusiastic and love what you do we'd love to hear from you.

How to Apply Details:

To apply for this position, please submit your resume (with job title and office location in the subject line) to Human Resources at canadacareers@slrconsulting.com or online at SLR Careers: <https://slrcanada.applicantpro.com/jobs/>

We thank all those who apply, however, only selected candidates will be contacted for interviews.

SLR Consulting is an equal opportunities employer. For details of our equal opportunities policy please contact a member of our HR team.

3544B – Project Manager (Lloydminster, Alberta)

Term: Full-Time

Number of Positions: 1

Application Deadline: March 7, 2020

Job Start Date: Open Until Filled

Job Location: Lloydminster



SLR is a leading global consulting firm providing environmental and advisory solutions. We provide our clients with advice and support from a network of dynamic, responsive and growing offices in North America, Europe, Asia-Pacific, Australia and Africa. SLR teams provide consulting and advisory services to various sectors including oil & gas, industry, built environment, federal government infrastructure, mining & minerals, power, and infrastructure.

Our "One Team" culture is the foundation on which our company is built. Our culture has been cherished and nurtured through almost 30 years of growth, more than 20 mergers and acquisitions, and expansion to five operating regions. The health and safety of our staff, clients, business partners and communities where we operate is central to that culture.

SLR offers rewarding careers to all of its staff and values and rewards customer care and commitment as well as technical expertise. SLR provides a healthy and dynamic work environment, challenging career opportunities and competitive compensation and benefit packages. If you are looking for a challenging and rewarding opportunities for personal and professional growth, come shape your ambitions with SLR.

For more information, please visit <http://www.slrconsulting.com>.

About SLR in Lloydminster:

SLR in Canada has been actively growing through both strategic hires and acquisitions. The Lloydminster area represents a focus area for growth and as a result we are looking to establish a permanent presence to support our business and our clients. Our Lloydminster personnel will work closely with and be supported by colleagues in our Prairies offices including Saskatoon, Cold Lake, Edmonton and Calgary.

Role:

We have an opportunity for a Project Manager with strong technical, client service and communication skills to lead and execute projects and initiatives in the area. A consulting background in site assessment, remediation, regulatory closure or biophysical sciences is preferred. Strong candidates with experience in other areas will be considered. The ideal candidate will be located in Lloydminster area and should have strong ties to the local community.

Responsibilities:

- Project Management – Managing, coordinating or participating in the successful delivery of tasks and projects resulting in client satisfaction
- Technical Delivery – Preparation and/or review of technical correspondence, reports, work plans and project specifications
- Assisting other disciplines (e.g. hydrogeology, acoustics, air quality, permitting, ecology, engineering) as needed
- Business Development – Collaborate with team to develop networks and business

Technical Skills / Abilities / Experience:

- Minimum 8 years of experience in environmental sciences and a strong consulting background
- Minimum 5 years of experience in contaminated site assessment, remediation and reclamation is preferred
- Understanding of regulatory requirements
- Solid written and verbal communication skills, with demonstrated skill in technical report writing
- Work well independently including ability to work alone in remote locations and adapt to conditions/resources

Education / Qualifications / Memberships:

- Engineering, geoscientist or environmental science degree, technological diploma (R.P.Bio, P.Eng., P.Geo, P.Ag.)
- Professional status or eligibility for professional status in AB and SK; additional credentials in other provinces is an asset
- Valid driver's license

Personal Attributes:

- Self-motivated and able to work autonomously
- Committed to Health and Safety for team and self
- Excellent communication and interpersonal skills
- Optimistic and positive attitude
- Cooperative spirit with colleagues and management
- Ability to travel and conduct field work

Job Benefits & Perks:

SLR values our staff and we look to provide a supportive and collaborative working culture. Joining SLR, you will get the chance to work with a large number of well-respected industry leaders throughout the company. Successful candidates will be offered an attractive salary package, global interaction with SLR staff and an innovative benefits program with a strong focus on targeted professional development. You will be a part of a large growing team with a strong focus on flexible working conditions.

Cultural fit and shared vision is very important to SLR. We want to grow our team around the right people. If you are creative yet still detail focused, enthusiastic and love what you do we'd love to hear from you.

How to Apply Details:

To apply for this position, please submit your resume (with job title and office location in the subject line) to Human Resources at canadacareers@slrconsulting.com or online at SLR Careers: <https://slrcanada.applicantpro.com/jobs/>

We thank all those who apply, however, only selected candidates will be contacted for interviews.

SLR Consulting is an equal opportunities employer. For details of our equal opportunities policy please contact a member of our HR team.